



Texas Emergency Nurses Association Reserves Policy

The creation and maintenance of adequate reserves is a fundamental tenet of sound financial management. The purpose of accumulating reserves of the Texas Emergency Nurses Association (TENA) is to assure the TENA has the financial means to continue to provide essential services to its members and the general public in both the short- and long-term future.

The specific objectives of the TENA reserves are as follows:

- To sustain basic operations and core member services for a minimum of six months in the event there is a decline in a major revenue source.
- To sustain essential member services during a transition to a long-term economic downturn.
- To cover unbudgeted and extraordinary expenditures brought about by unanticipated challenges or opportunities.
- To provide a source of capital for research and development of new products and services that have the potential to significantly benefit the emergency nursing profession.
- To fund major capital improvements to serve members better such as new information/technology systems.
- To have sufficient funds so that income from investment of these funds could be used to offer member benefits at lower cost than would otherwise be possible.
- To have sufficient funds so that income from investment of these funds could be shared with local chapters to further strengthen membership at the state and local levels.

It shall be the responsibility of the TENA Treasurer to recommend to the TENA Board of Directors a target amount for the reserves in order to meet the objectives of this policy.

The objectives of this policy shall be reviewed and the target amount adjusted at intervals not to exceed three years.